

Most UptoDate SAP C_THR88_2105 Exam Dumps PDF 2022 [Q34-Q54]



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SAP C_THR88_2105 Certification Exam Topics:

Topic Areas Topic Details, Courses, Books **Integrate SAP SuccessFactors Learning with the SAP SuccessFactors HXM**

Platform < 8% Configure SAP SuccessFactors Learning to integrate with SAP SuccessFactors HXM. THR80

(SUCCESSFACTORS HCM SUITE) THR88 (SUCCESSFACTORS HCM SUITE) - Learning Configuration Workbook -

Transition Guide - What's New Viewer **Learning Management - Programs 8% - 12%** Manage and create Programs in the SAP SuccessFactors Learning Management System (LMS). THR80 (SUCCESSFACTORS HCM SUITE) THR88

(SUCCESSFACTORS HCM SUITE) - Learning Configuration Workbook - Transition Guide - What's New Viewer

Scheduling < 8% Perform tasks associated with scheduled offerings and registering users. THR80 (SUCCESSFACTORS HCM SUITE) THR88 (SUCCESSFACTORS HCM SUITE) - Learning Configuration Workbook - Transition Guide - What's New

Viewer **Connectors > 12%** Setup and test the configuration of Connectors. THR80 (SUCCESSFACTORS HCM SUITE)

THR88 (SUCCESSFACTORS HCM SUITE) - Learning Configuration Workbook - Transition Guide - What's New Viewer

Online Content Management > 12% Create and integrate content into SAP SuccessFactors Learning. THR80

(SUCCESSFACTORS HCM SUITE) THR88 (SUCCESSFACTORS HCM SUITE) - Learning Configuration Workbook - Transition Guide - What's New Viewer **Learning Management > 12%** Manage and create items, assign and track training and manage users in the SuccessFactors Learning Management System (LMS). THR80 (SUCCESSFACTORS HCM SUITE) THR88 (SUCCESSFACTORS HCM SUITE) - Learning Configuration Workbook - Transition Guide - What's New Viewer

NEW QUESTION 34

A Success Factors learning customer requires all employees to verify learning events using a secondary method of verification before the learning event is recorded to their learning history. What settings do you need to enable in the global variables configuration?

Please choose the correct answer.

- * Delegate Settings
- * Password Settings
- * Login / Logout Settings
- * Electronic Signature Settings

NEW QUESTION 35

Which settings are needed on the content object record? Note: There are 2 correct answers to this question.

- * Developertool
- * Filename
- * Launch method
- * Content Player

NEW QUESTION 36

Select the best answer: How is catalog access granted to users? Please choose the correct answer.

- * Manually in the User Record
- * Selecting the Domain field of the Catalog record
- * Assignment Profiles
- * Manually by the Supervisor

NEW QUESTION 37

Select the tool that is used to modify a User's Learning History once an event has been recorded. Please choose the correct answer.

- * Record Learning – Multiple
- * Record Learning – Financial
- * Learning Event Editor
- * Required Dates Editor

NEW QUESTION 38

What must be configured to upload an AICC or SCORM course to a content server using the ImportContent tool?

- * A test content object
- * A deployment location
- * A test item
- * A curriculum

NEW QUESTION 39

Your customer would like to create a Duration Based Program requiring users to finish each Section before advancing to the next.

What Program restriction setting should you use?

- * By Schedule
- * By Completion
- * By Requirement Pool
- * By Sub-Curriculum

NEW QUESTION 40

The user information from the SAP SuccessFactors HCM Platform will be downloaded to a file that the SAP SuccessFactors Learning Connectors will use. What file naming convention can be used to set up this job?

- * employee_data.csv
- * XXX_user_data.txt, where XXX is the tenant ID
- * user_data_XXX.txt, where XXX is the tenant ID
- * user_data.csv

NEW QUESTION 41

A SF learning customer requires an approval process to be completed successfully whenever user record completion of an existing item for themselves. Where can this be configured. (2)

- * System admin a configuration a global variables a Electronic Signature Settings a completion status additional approval process ID
- * System admin a configuration a global variables a Electronic Signature Settings a External event additional approval process ID
- * System admin a configuration a user settings a user-recorded learning event approval settings a require approval when users record external events
- * System admin a configuration a user settings a user-recorded learning event approval settings a Require approval when users record internal events

NEW QUESTION 42

Where is the SuccessFactors Learning AICC wrapper message defined with more than one language message?

Please choose the correct answer.

- * Access Content Objects – Content ID – AICC Support
- * Access Global Variables – AICC Wrapper setting – Localization popup
- * Access References – Geography – Locales
- * Access References – Geography – Labels

NEW QUESTION 43

What actions can you perform to create or update questions using the SuccessFactors Questions Library? Note:

There are 3 correct answers to this question.

- * Create question variants
- * Associate questions to objectives
- * Embed graphics into the question

- * Import/export questions using the Export Data Tool
- * Create a Drag and Drop question type

NEW QUESTION 44

In order to complete a curriculum, your customer wants employees to have a specific number of training hours from several specific courses. What curriculum requirement type must be used when creating the curriculum requirement?

- * #Hours of Specified Hour Type – Credit Hours
- * #Hours of Specified Hour Type – Contact Hours
- * #Hours of Specified Hour Type from a Pool of Items
- * #Items from Pool of Items

NEW QUESTION 45

What is the recommended procedure for an Administrator to add new dynamic attribute to a Notification Template?

- * Add a new Syntax Tag to the Notification Syntax ID
- * Copy and paste a Syntax Tag from any other template
- * Add a new Syntax Tag to the Notification Template
- * Select an existing Syntax Tag from a list

NEW QUESTION 46

One or more ways to ask a question that tests the same knowledge: Please choose the correct answer.

- * Objective
- * Question Stem
- * Distractor
- * Variant

NEW QUESTION 47

You have User Data in SAP SuccessFactors HCM that you would like to populate into a custom column in SAP SuccessFactors Learning. Which configuration file should you update?

- * LMS ADMIN
- * ENTITYJMPORT
- * CONTENT IMPORT
- * CONNECTORS

NEW QUESTION 48

Your customer would like to synchronize the Competency Model in the SAP SuccessFactors HCM Platform with SAP SuccessFactors Learning. How do you synchronize this data?

- * Navigate to Performance -> Tools -> Competency Gap Assistant in SAP SuccessFactors Learning and complete the gap assessment
- * Navigate to System Admin -> Configuration -> Competency Assessment and complete the competency assessment
- * Navigate to an Item in SAP SuccessFactors Learning, select the Competencies tab and update the section accordingly
- * Export the data from the SAP SuccessFactors HCM Platform and import into SAP SuccessFactors Learning using the Competency Connector-SF

NEW QUESTION 49

Your customer wants certain personnel to be granted access to SuccessFactors Learning to support the management of training-related activities, such as creating scheduled offerings and running reports. What must you do to meet this requirement?

Note: There are 3 correct answers to this question.

- * Add scheduled offering and report workflows to the admin role
- * Create an admin role for the personnel
- * Add domain restrictions to the instructor record
- * Create admin accounts for the personnel
- * Create a reporting role for the instructor record

NEW QUESTION 50

Your customer wants its users to be able to launch e-learning modules in a blended item even if the users are not enrolled in a scheduled offering for the item. In the user settings, what setting satisfies this requirement?

Please choose the correct answer.

- * Default self-registration setting for new item
- * Allow self-registration to proceed as long as the prerequisites will be completed prior to the scheduled start date.
- * Prevent user scheduling conflicts.
- * Allow users to access online content without registration

NEW QUESTION 51

Customer would like to change the links presented to Administrators on the Home page once logged in to SF Learning Administration. Where do you configure these Administrator links?

- * Tools -> Direct Link
- * Configuration -> Quick Links Configuration
- * Configuration -> Landing Page Settings
- * Configuration -> Easy Links

NEW QUESTION 52

Once an Admin clicks the Launch Editor button to launch the Notification Template Editor for the first time, the content is populated from the default notification template to the new editor format. What can the Admin do now when using the Notification Template Editor? Note: There are 2 correct answers to this question.

- * Make a change to the default template that will be reflected in the editor
- * Add HTML tags to the message body
- * Add syntax tags from the list of tags to the message body or subject lines
- * Change the text of the message directly in the editor for each locale

NEW QUESTION 53

Which of the following Program Types allows for a fixed time limit and also allows Users to start at different times? Please choose the correct answer.

- * Open Ended
- * Scheduled
- * Closed Program
- * Duration Based

NEW QUESTION 54

Which fields are required in the data file when importing users into SF Learning from the SF HCM platform?

(2)

- * USERID
- * LASTNAME
- * STATUS
- * JOBCODE

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