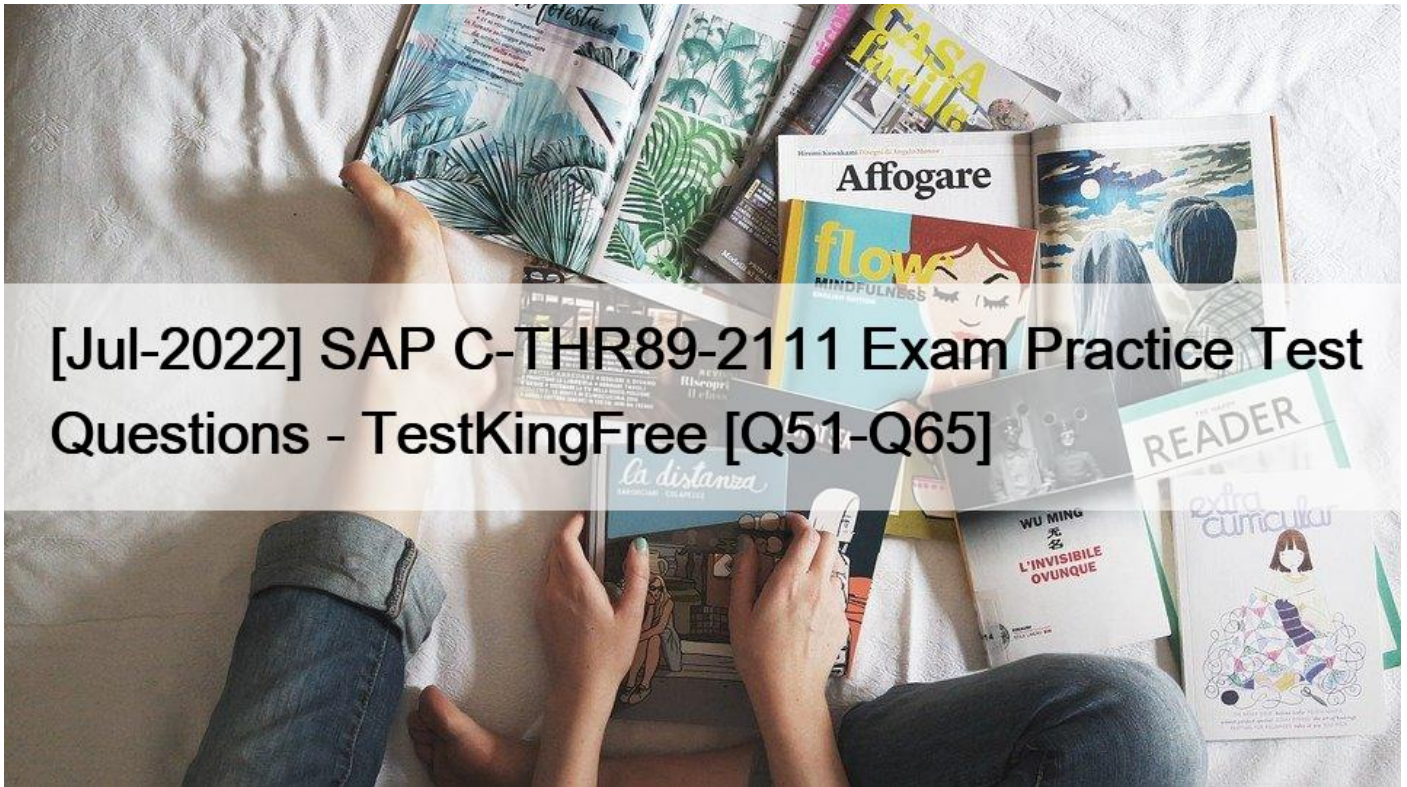


[Jul-2022 SAP C-THR89-2111 Exam Practice Test Questions - TestKingFree [Q51-Q65]



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Updated Certification Exam C-THR89-2111 Dumps - Practice Test Questions

Q51. What dimension is an example of a common structure dimension category?

Please choose the correct answer.

- * Job Family
- * Employment Level
- * Location
- * Grade/ Band

Q52. What tab in the Specification document includes examples of analysis options with customer-specific data that requires transformation?

Please choose the correct answer.

- * Hierarchy Options
- * Code Mapping
- * Base Inputs
- * Measure to AO Matrix

Q53. In SAP SuccessFactors role-based permissions, in what section of User Permissions do you configure SAP SuccessFactors

Workforce Analytics functional and optional permissions?

Please choose the correct answer.

- * Reports permissions
- * Analytics permission
- * General user permissions
- * SAP system configuration

Q54. Based on SAP Success Factors data standards, what event is included in the standard External Hires measure?

Please choose the correct answer.

- * University graduate recruitment
- * Acquisitions
- * Workers paid by a third party
- * Reclassification of job role

Q55. Why would you use tree security?

There are 3 correct answers to this question.

- * To apply restrictions to a role or user
- * To define users assigned to a role
- * To select nodes within a structural dimension
- * To define multiple security pathways
- * To reset a user's password

Q56. SAP SuccessFactors HCM Suite/SAP SuccessFactors Workforce Analytics (WFA) integration has NOT been enabled. Your customer has requested an administrator account that can configure permissions for their test users in the WFA site. What permission does the administrator account need?

Please choose the correct answer.

- * Edit User Roles
- * Manage Workforce Analytics
- * HANAOLAP Admin
- * Manage Role-Based Permission Access

Q57. Based on SAP Success Factors data standards, what event is considered a Termination-Other?

Please choose the correct answer.

- * Relocation/transfer
- * Death
- * End of contract
- * Early retirement

Q58. A customer's data questionnaire identifies the ethnic background source table as PA0077, and the source column as RACKY, and includes a list of 10 codes and mapped tables in the Notes/Example Column. How do you input this information into the specification template? There are 2 correct answers to this question.

- * Include the 10 codes in the Ethnic Background table of the Code Mapping tab
- * Include the 10 codes in the source column of the Analysis Options tab
- * Include PA0077 RACKY in the source of the Hierarchy Options tab
- * Include PA0077 RACKY in the source of the Analysis Options tab

Q59. Based on SAP SuccessFactors data standards, what employment status analysis option value is considered active?

- * Retired & pension administration
- * Short word break
- * Retired with pay
- * Paid leave

Q60. Which dimension type does Tree security apply to? Please choose the correct answer.

- * Time
- * Analysis
- * Structural

Q61. What permission group is assigned when using SuccessFactors HCM role-base permissions to manage WFA Permissions?

Please choose the correct answer.

- * Miscellaneous Permission
- * Reports Permission
- * Manage System Properties
- * Analytics Permissions

Q62. If you do not enable summation level editing, where can the changes be made?

Please choose the correct answer.

- * The second level of the forecast structure
- * Any level of the forecast structure
- * Only the top level and lowest levels of the forecast structure
- * Only at the lowest level of the forecast structure

Q63. What does the Edit Custom Demand permission allow?

Please choose the correct answer.

- * A user is permitted to model supply values
- * A user is permitted to model the impact of tactics
- * A user is permitted to model demand values
- * A user is permitted to assign risks to forecast outputs
- * A user is permitted to model vacant or open position values

Q64. What document do the customer, functional consultant, and technical consultant use to communicate and provide examples of data problems that are found during user acceptance?

Please choose the correct answer.

- * Data Questionnaire
- * Data Specification
- * Discrepancy Report
- * Beta Site Issues Log

Q65. When you create a new Workforce Planning strategic forecast, which optional metrics can you include? There are 2 correct answers to this question.

- * Headcount
- * Termination Rate

- * Hire Rate
- * Movements in Rate

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