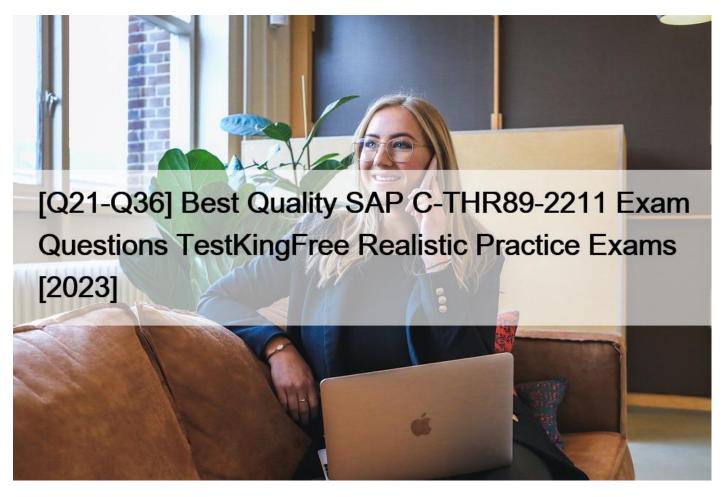# [Q21-Q36 Best Quality SAP C-THR89-2211 Exam Questions TestKingFree Realistic Practice Exams [2023

Best Quality SAP C-THR89-2211 Exam Questions TestKingFree Realistic Practice Exams [2023]
Critical Information To Certified Application Associate - SAP SuccessFactors Workforce Analytics and Planning Functional 2H/2022 Pass the First Time

SAP C-THR89-2211 exam is designed for individuals who want to become certified in SAP SuccessFactors Workforce Analytics and Planning Functional 2H/2022. C-THR89-2211 exam is aimed at professionals who are responsible for managing HR data, analyzing workforce trends, and developing strategic plans for their organization. Certified Application Associate - SAP SuccessFactors Workforce Analytics and Planning Functional 2H/2022 certification validates the candidate's proficiency in SAP SuccessFactors Workforce Analytics and Planning, enabling them to demonstrate their expertise to potential employers.

QUESTION 21

Which features of Investigate are NOT available in Query Workspace? There are 2 correct answers to this question.
* Select recommended metrics
* View the query as a chart

* Create a custom measure
* Use search for a dimension

QUESTION 22

You enable the Investigate tool for use in a production instance. How do you allow a user to access the Investigate tool?

Please choose the correct answer.
* Assign the Query Workspace permission
* Assign the Analytics Workspace permission
* Assign the Analytics Tiles and Dashboards permission
* Assign the Manage Workforce Analytics permission

QUESTION 23

Which measures are examples of a base input measure? There are 2 correct answers to this question.
* Terminations
* Net Hire Ratio
* EOP Headcount
* Terminations – Voluntary

QUESTION 24

In Query Workspace, which of the following are characteristics of a custom measure?

There are 2 correct answers to this question.
* They are custom raw values
* They can be made public for use by other users
* They are only available to the user who created them
* They are custom calculated values

QUESTION 25

You customer wants to know how many years of historical data they should transform. What does SAP SuccessFactors recommend ?
* Current year, plus 3 prior years of available
* Current year, plus 2 prior years of available
* Current year, plus 5 prior years of available
* Current year, plus 4 prior years of available

QUESTION 26

Which of the following actions can be triggered by a workflow rule? There are 3 correct answers to this question.
* Create a custom field
* Send an e-mail
* Update a field
* Create a notification
* Generate an activity

QUESTION 27

How is the enforcement of managing WFA permissions using Success Factors HCM role-based permission roles enabled?

Please choose the correct answer.
* By opening a ticket with Customer Success
* In upgrading Center
* Din Manage Workforce Analytics
* In SuccessStore

QUESTION 28

How do you create a custom query that allows a user to filter the structure when viewing the query? There are 2 correct answers to this question.
* Add Selectable Structure to the query
* Select All Descendants as a qualifier of the specific structure
* Check the Use Selectable Structural Context button
* Add Selectable Filter to the query

QUESTION 29

Which of the following project requirements must be met before the project can be handed over to the Technical Consultant team?

There are 2 correct answers to this question.
* Discrepancy reporting must be completed
* The extract scripts have been developed and tested, if applicable for the data source
* Beta Site is verified by the customer
* The Specification Document quality gate has been completed

QUESTION 30

Which of the following are components of the Capabilities Page for configuring Capabilities Planning? There are 3 correct answers to this question.
* Supply
* Desired Rating
* Demand
* Current Rating
* Importance

QUESTION 31

Why might an organizational unit fall into the Unallocated category?

There are 2 correct answers to this question.
* The organizational unit is NOT found in the customer’s source table
* The organizational unit has been identified
* The organizational unit is inactive
* The organizational unit is linked to an active parent in the structure

QUESTION 32

What is Strategic Framework? Please choose the correct answer.

* Plans tactics to address the gaps identified in the workforce plan

* Links the company’s critical job roles to standard occupational groups

* Defines a matrix that will map the likelihood of a event occurring against the impact that the event will have if L-‘ it occurs

* Defines the qualitative skills that the business sees as being important to business success for each job role

QUESTION 33

Which of the following are controlled in the Permissions section of a role in SAP Success Factors Workforce Analytics There are 3 correct answers to this question

* Menu building

* Site statistics

* KPI page

* Landing page

* Workforce planning

QUESTION 34

Which of the following security items are NOT currently transitioned into SAP Success Factors Workforce Analytics with SAP Success Factors role-based permissions roles? There are 3 correct answers to this question.

* Measure restrictions

* Measure classifications

* Reporting positions

* Dimension restrictions

* Select a start page

QUESTION 35

Based on SAP Success Factors data standards, what Employment Status analysis option value is considered active?

Please choose the correct answer.

* Retired with Pay

* Paid Leave

* Short Work Break

* Retired – Pension Administration

QUESTION 36

Based on SAP SuccessFactors data standards, what employment status analysis option value is considered active?

* Retired – pension administration

* Short word break

* Retired with pay

* Paid leave

SAP C_THR89_2211 certification exam is a comprehensive exam that covers a wide range of topics related to the SAP SuccessFactors Workforce Analytics and Planning Functional 2H/2022 software. C-THR89-2211 exam is divided into several sections, each of which focuses on a specific aspect of the software. Some of the topics that are covered in the exam include workforce planning and analytics, headcount planning, budgeting, forecasting, and reporting.

C-THR89-2211 EXAM DUMPS WITH GUARANTEED SUCCESS:

https://www.testkingfree.com/SAP/C-THR89-2211-practice-exam-dumps.html]