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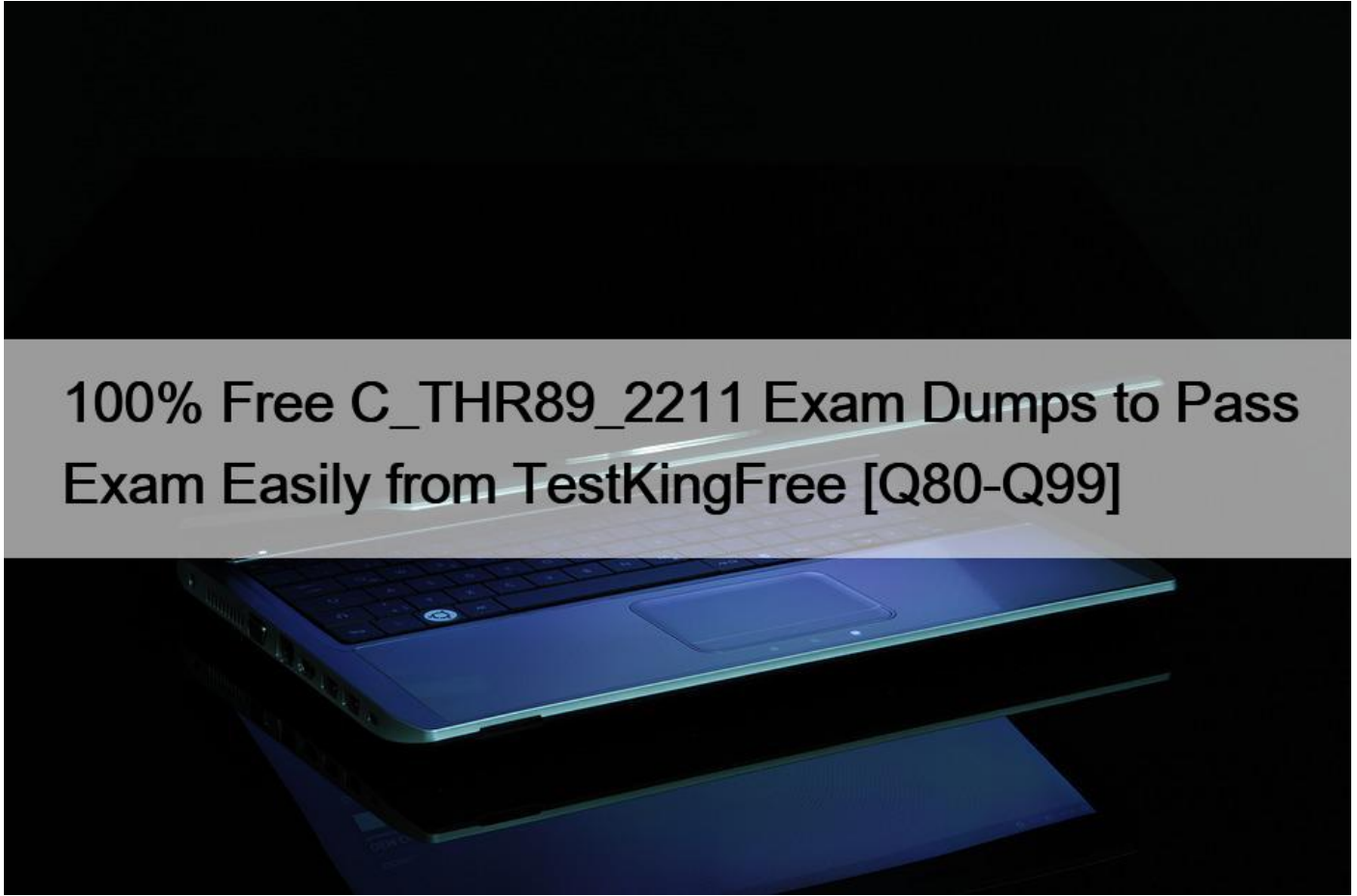
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Free C_THR89_2211 Exam Questions C_THR89_2211 Actual Free Exam Questions

To prepare for the SAP C_THR89_2211 exam, candidates can take advantage of various resources offered by SAP, such as e-learning courses, SAP SuccessFactors Academy, and online communities. These resources provide a comprehensive understanding of the exam topics and help candidates to gain hands-on experience in using SAP SuccessFactors Workforce Analytics and Planning Functional 2H/2022.

QUESTION 80

Which of the following items are provided as part of the measure explanation for a base input measure?

There are 3 correct answers to this question.
* Formula
* Description

* Measure name
* Purpose
* Footnotes

QUESTION 81

Why would you recommend to your customer to use dynamic sourcing of description for an analysis option?

There are 2 correct answers to this question.
* Dynamic sourcing enables the use of benchmarked data
* Dynamic sourcing updates the descriptions when changed in the core system
* Dynamic sourcing updates underlying code values
* Dynamic sourcing allows customers to pick and choose which description names to use

QUESTION 82

What is Strategic Analysis step?

Please choose the correct answer.
* You tie financial metrics to the results to model the impact
* You develop future workforce projections for each scenario through forecasting demand, supply and capabilities
* You analyze the business strategy and external environment to anticipate the future state of the business
* You apply risk and strategies to targeted gaps and assign of follow-up action items to implement strategies

QUESTION 83

Which of the ollowin actions/ functional permission control the ability to see the user maintenance option from the administration menu ?
* Edit users
* Workforce planning
* Workforce planning admin
* Edit users roles

QUESTION 84

Based on SAP Success Factors data standards, what event is considered a Termination-Other?

Please choose the correct answer.
* Relocation/transfer
* Death
* End of contract
* Early retirement

QUESTION 85

Based on SAP SuccessFactors data standards, which of the following employees are included in average headcount for March?

There are 3 correct answers to this question.
* An employee terminated on February 28
* An employee hired on February 14

* An employee terminated on March 20
* An employee terminated on March 31
* An employee hired on April 1

QUESTION 86

You enable the Investigate tool for use in a production instance. How do you allow a user to access the Investigate tool?

Please choose the correct answer.
* Assign the Query Workspace permission
* Assign the Analytics Workspace permission
* Assign the Analytics Tiles and Dashboards permission
* Assign the Manage Workforce Analytics permission

QUESTION 87

Which of the following values are associated with the standard Employment Type analysis option? There are 2 correct answers to this question.
* Full Time
* Paid Leave
* Part Time
* Terminated

QUESTION 88

When you select the Report By filter, what type of dimension category is used to segment data?

Please choose the correct answer.
* Structural
* Employment
* Time
* Tenure

QUESTION 89

How can you edit demand values in a demand table? There are 3 correct answers to this question.
* Adjust values by a fixed amount
* Adjust values by applying an average
* Apply a demand model
* Adjust values by applying a percentage change
* Overwrite values

QUESTION 90

You create a forecast for North America that includes four child nodes: Mid West, North East, South, and West. When you access the demand model, you CANNOT edit the North America values (see screenshot). You verify that you have Workforce Planning Admin permission. What must you do to allow editing of the North America demand values?

* Configure your account with Edit Custom Demand permission.
* Enable Summation Level Editing.
* Rebuild the forecast, selecting the North America node on the Set Structure tab.
* Configure your account with Edit Demand permission.

QUESTION 91

What does the Measure Restrictions section of a WFA role configure?

Please choose the correct answer.
* Defines exactly which data a user in this role will have access to
* Defines the tools and dimensions available to the user
* Restricts access to measures from the measures contents menu and all tools on site
* Defines the Start Page and any menu restrictions

QUESTION 92

What type of measure does NOT have Drill to Detail capability?

Please choose the correct answer.
* Derived input measure
* Base input measure
* Result measure
* Custom measure

QUESTION 93

What is the file format for importing Report Templates? Please choose the correct answer.
* -XML
* -HTML
* -TXT
* -CSV

QUESTION 94

When a transfer occurs on the same date as a promotion, the movement is counted towards which measures? There are 2 correct answers to this question.

* Other Movement
* Promotion
* Internal Movement
* Transfer

QUESTION 95

If you do not enable summation level editing, where can the changes be made?

Please choose the correct answer.
* The second level of the forecast structure
* Any level of the forecast structure
* Only the top level and lowest levels of the forecast structure
* Only at the lowest level of the forecast structure

QUESTION 96

In Action Planning, an activity is associated with one:

Please choose the correct answer.
* Strategy
* Tactic
* Priority
* Risk

QUESTION 97

While reviewing the Metric Pack and Specification documents, your customer identifies the need for a different formula for standard measures used in benchmarking.

Following the standard implementation approach outlined in the statement of work, what do you tell the customer?

There are 2 correct answers to this question.
* The standard measure that is benchmarked can be changed
* A measure override is required to change the formula
* A change order is required to add a new custom measure
* The standard Measure that is benchmarked CANNOT be changed

QUESTION 98

Which of the following security items are NOT currently transitioned into SAP Success Factors Workforce Analytics with SAP Success Factors role-based permissions roles? There are 3 correct answers to this question.
* Measure restrictions
* Measure classifications
* Reporting positions
* Dimension restrictions
* Select a start page

QUESTION 99

What are some disadvantages of using the Point Time structure? There are 2 correct answers to this question.

* The inactive organizational units will still appear in the structure
* The data for a previous time period can be viewed in relation to reporting relationships at that time
* The structure is not suitable for trending purposes
* The number of employees in the Unallocated category increases over time

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