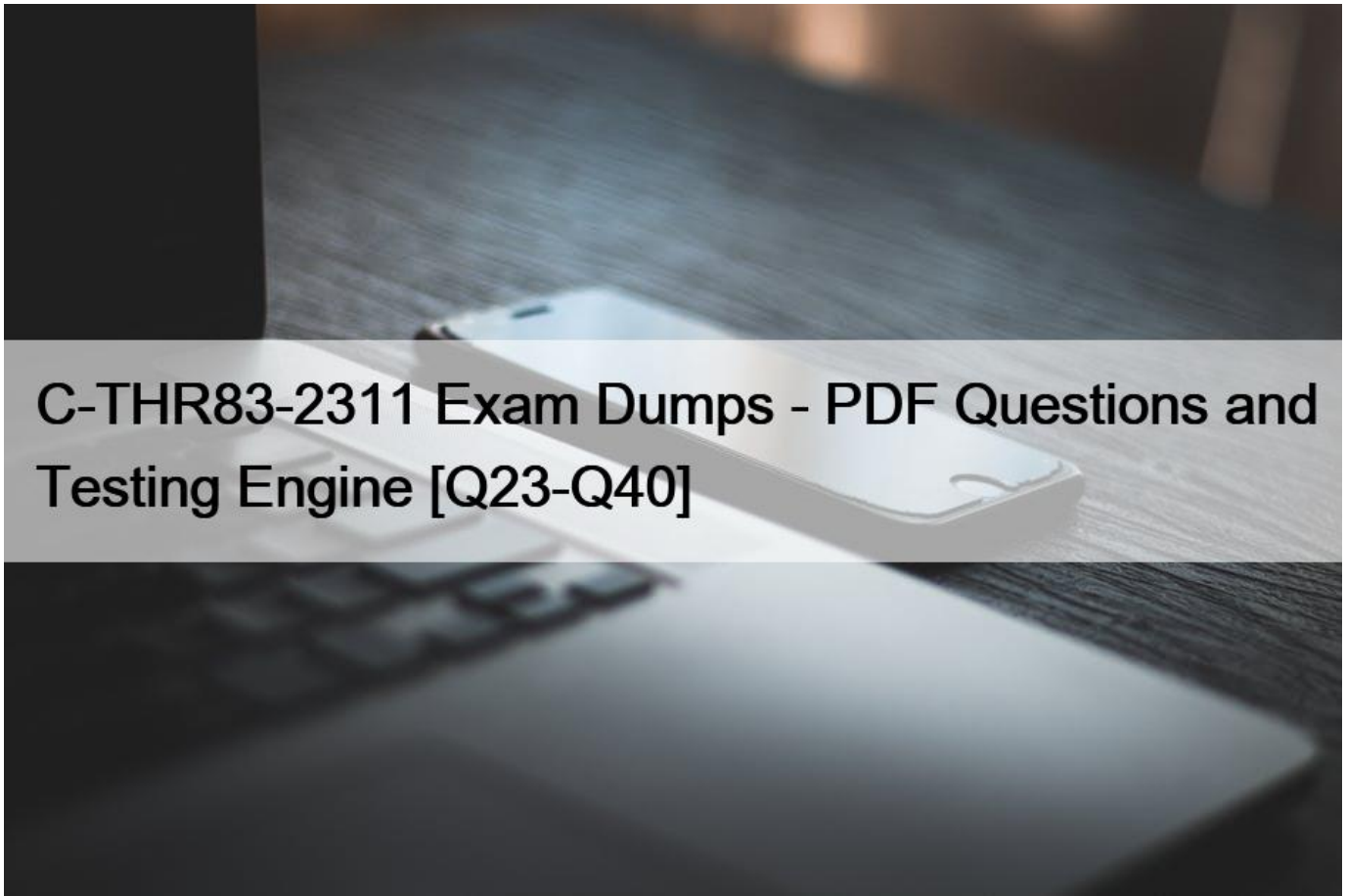


C-THR83-2311 Exam Dumps - PDF Questions and Testing Engine [Q23-Q40]



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Q23. Previous background check results

Which of the following standards objects CANNOT be configured in the job requisition template?

- * Location
- * Offer Type
- * Position
- * Division

Q24. In order for competencies to auto-populate in a job requisition, Which of the following must be done?

- * The job description library must be configured for each job family and role.
- * The Competencies field must be defined in the job requisition template
- * Job Profile Builder must be configured
- * Families and roles are implemented and maintained with competencies

Q25. What permissions must be assigned to a user so the user can post a job through recruiting postings?

- * Manage Recruiting Posting
- * OData API job requisition Export
- * Recruiting Posting Permission
- * Odata Api job requisition Create

Q26. What are the options to implement an offer approval? Note: There are 2 correct ans.

- * It can be implemented to contain offer letter tokens.
- * It can be implemented to include a pre-configured workflow approval
- * It can be implemented to be used on a mobile device.
- * It can be implemented to link the offer to the candidate profile

Q27. How do you make Custom Fields reportable?

- * Define the public=”true” attribute in the template
- * Add the fields in provisioning and synchronize the data
- * Define the fields in the template

Q28. If you want to create and send an offer to your candidate, which of the FF feature permissions do you enable? 2 ans

- * Interview assessments
- * Offer approval
- * Offer letter
- * Background check

Q29. Why does a user need to wait to use a job board after it has been added from the job board master place? 2 correct ans.

- * Recruiting posting may need to activate the configuration
- * Recruiting posting needs to synchronize
- * The job board may need to activate the configuration
- * Posting profiles need to be associated with a contract

Q30. Some templates are predefined for Recruiting

When creating multi-stage application permission blocks, which of the following must be defines in the permission?

2 correct ans

- * Operators
- * Status label
- * Permission type(read or write)
- * Applicant type

Q31. What needs to be enabled for an external candidate to accept an online offer without using an signature?

- * Enable DocuSign integration for eSignature
- * Enable role-based permissions (RBP) for candidates
- * Enable candidate privacy in Provisioning
- * Enable an email template that has the online offer token, directing candidates to the career portal

Q32. Where are background elements mapped to synchronize the data between people profile and candidate profile?

- * In the candidate profile template
- * In the Application template
- * In the Job requisition Template
- * In the Succession Data Model

Q33. When building the Sm-mapping between people profile and candidate profile, to which data model does the second field-id reference

- * Candidate Profile Model
- * Candidate Data model
- * Job requisition template
- * Succession Data model

Q34. You need to set up a route map step where the hiring manager reviews a job requisition during the creation process. This hiring manager does NOT necessarily need to be the person who creates the form. What needs to be configured in the first step of the route map? 2 ans:

- * The originator role needs to be added to the modify step
- * The modify step should be configured as an iterative or collaborative step depending on the requirements of the customer
- * The modify step needs to be configured as a single role type
- * The Hiring manager (G) needs to be added to the modify step

Q35. Who can configure the approval workflow for the offer? Note: There are 2 correct ans.

- * Users with permissions to manage offer letter templates in the admin center
- * System admins with permission to `“manage route maps”` in the admin center
- * Operators with permissions to launch the offer approval in the respective applicant status if the approval workflow is configured as editable
- * Users with permissions to configure the offer details template within manage recruiting template

Q36. Which SMS Messages are tracked on the correspondence audit trail within the candidate summary page? There are 2 correct ans.

- * Ad-hoc SMS Notifications
- * Requisition-triggered SMS Notifications
- * Status-Triggered SMS Notifications
- * SMS Responses from the candidate

Q37. What happens when a job board is marked as preselected?

- * The job board is available for the posting but the job does NOT have to be posted to this job board
- * The job board is available for the posting profile and the job must be posted to this job board.
- * The job board is available for the posting profile and the job will be posted to this job board if NOT removed from the list during the posting process.

Q38. If you want to create and send an offer to your candidate, which of the FF feature permissions do you enable?

2 ans

- * Interview assessments
- * Offer approval
- * Offer letter
- * Background check

Q39. How many application templates can be connected to one job requisition template

- * 1
- * 3
- * 2
- * 4

Q40. In admin center, where would you configure the e- mail template that is associated with the requisition route map?

- * E-mail template notification settings
- * Manage recruiting groups
- * Manage offer letter template
- * Manage Recruiting settings

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