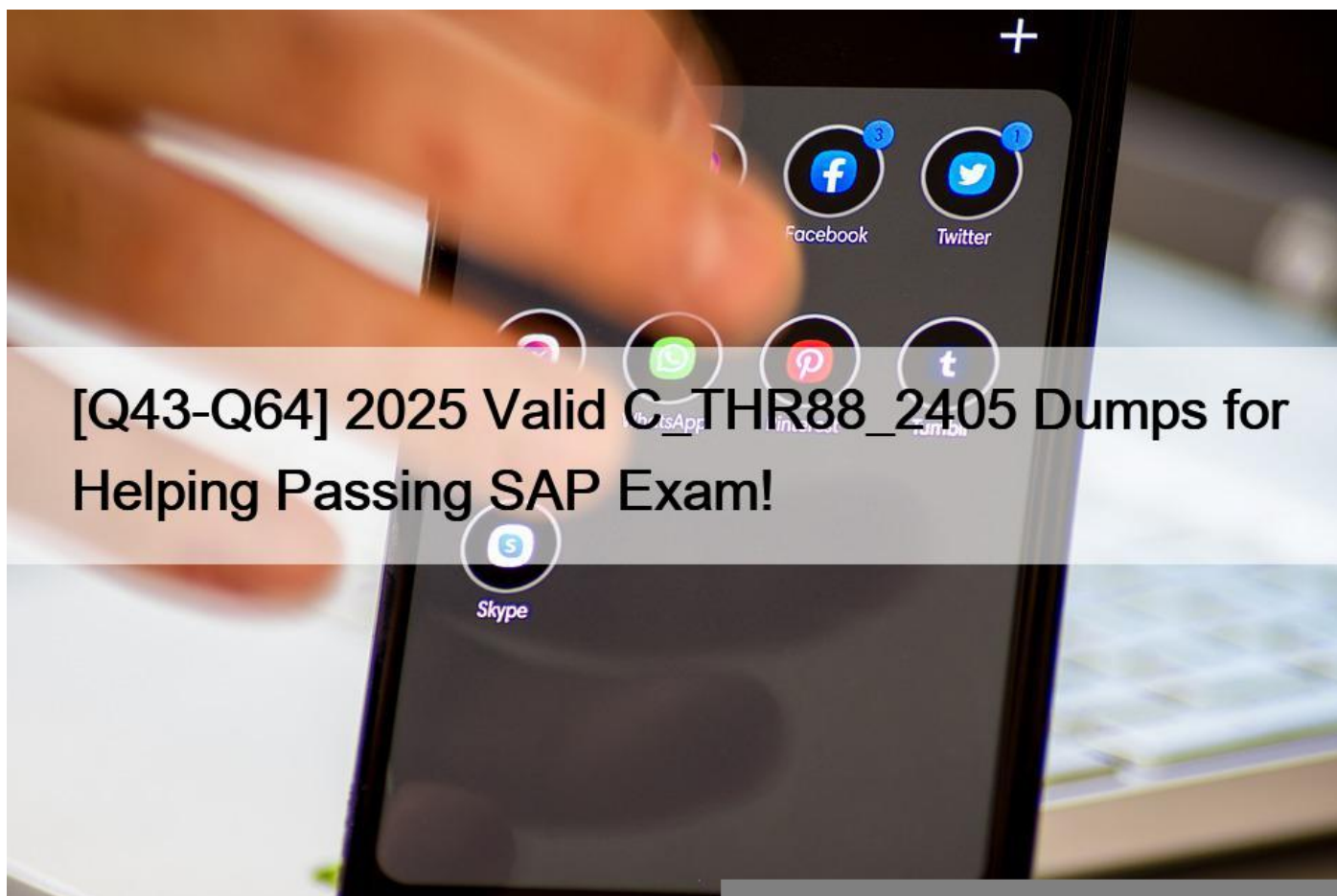


## [Q43-Q64 2025 Valid C\_THR88\_2405 Dumps for Helping Passing SAP Exam!



### 2025 Valid C\_THR88\_2405 Dumps for Helping Passing SAP Exam! Download Free SAP C\_THR88\_2405 Exam Questions & Answer

#### SAP C\_THR88\_2405 Exam Syllabus Topics:

Topic 1- Integrate SAP SuccessFactors Learning with the SAP SuccessFactors HCM Platform: This section assesses the L&D Administrator or Specialist's skills in connecting SAP SuccessFactors Learning with the HCM platform to create a unified human capital management system. Topic 2- Managing Clean Core: This section evaluates the L&D Administrator or Specialist's ability to optimize the SAP SuccessFactors Learning system by applying clean core principles to improve efficiency and effectiveness. Topic 3- Security: This section assesses the L&D Administrator or Specialist's understanding of security best practices and their application within SAP SuccessFactors Learning to ensure data protection and user access control. Topic 4- Learning Needs Management - Programs: This section examines the L&D Administrator or Specialist's ability to design and manage structured learning paths or programs within SAP SuccessFactors Learning. Topic 5- Connectors: In this exam section, the Learning and Development (L&D) Administrator or Specialist will be tested on their ability to configure and test Connectors within SAP SuccessFactors Learning. Topic 6- System Configuration: The L&D Administrator or Specialist will be evaluated on their ability to configure SAP SuccessFactors Learning by defining standard and unique controls to tailor the system to specific needs. Topic 7- Online Content Management: This section targets L&D Specialists or Content Developers and tests their knowledge of creating and integrating content into SAP SuccessFactors Learning. Topic 8- Learning Needs Management: The L&D Administrator or Specialist will be assessed on their skills in

managing and creating learning items, assigning and tracking training progress, and managing user accounts within SAP SuccessFactors Learning.

**NO.43** Your customer wants to enable employees to create their own accounts in SuccessFactors Learning. Where do administrators define the settings for the mandatory and optional fields display to the employee?

- \* In Record Configuration
- \* In User-Created Account
- \* In Search Selectors
- \* In System Configuration/LMS\_ADMIN

**NO.44** What should be considered when associating a pre exam or post exam with a learning item?

- \* The exam results are shown in the Learning Evaluation Report from only the post exam
- \* The exam-type Assessment object must first be associated with the item as content before it can be selected as a Pre-Test or Post-Test
- \* The exam is delivered to users via e-mail so only participants with a valid e-mail can participate
- \* The exam-type Assessment object can be attached to the item once and used as both the Pre-Test and the Post-Test

**NO.45** Your customer needs SuccessFactors Learning to automatically assign curricula, programs, and items to groups of users, and to notify them upon assignment. Which of the following Automatic Process Modules (APMs) must be enabled?

Note: There are 2 correct answers to this question.

- \* Learning Expiration Notification APM
- \* Learning Plan Notification APM
- \* Assignment Profile Synchronization APM
- \* Item Scheduling Demand APM

**NO.46** Your customer needs SAP SuccessFactors Learning to automatically assign curricula, programs, and items to groups of users, and to notify them upon assignment. Which of the following Automatic Process Modules (APMs) must be enabled? Note: There are 2 Correct to this question.

- \* Assignment Profile Synchronization APM
- \* Learning Expiration Notification APM
- \* Item Scheduling Demand APM
- \* Learning Plan Notification APM

**NO.47** Statement of what users are expected to know and do once they have completed a specific course of instruction. Please choose the correct answer.

- \* Question
- \* Objective
- \* Variant
- \* Exam Object

**NO.48** Your customer would like to create a Duration Based Program requiring users to finish each Section before advancing to the next.

What Program restriction setting should you use?

- \* By Schedule
- \* By Completion
- \* By Requirement Pool

\* By Sub-Curriculum

**NO.49** Your customer would like to limit access to the online content to one-time slot on the last day of class. Which settings do you need to configure? Note: There are 3 correct answers to this question.

- \* In the time slot of the class, check  Allow access to online content; during this time slot.
- \* In the item, set  Unregistered User Can Access Online Content; to No.
- \* In the item, set  Content available only during specified time slot of a class; to On.
- \* In the class, uncheck the  Online Access; checkbox for the time slot on the last day.
- \* In the user entity, uncheck the  User has access to the online items; checkbox on the Content Status tab.

**NO.50** SAP SuccessFactors Learning offers the following launch methods: There are 4 correct answers to this question.

- \* AICC
- \* Media Player
- \* SCORM
- \* Content Player
- \* Browser

**NO.51** What are the advantages of using the internally-configured (productized) AICC wrapper in SuccessFactors Learning?

Note: There are 2 correct answers to this question.

- \* The wrapper marks the content object complete for a user when a certain amount of time is spent in the content
- \* The wrapper presents websites and documents to the user that are only marked complete when the user accepts an acknowledgement.
- \* The wrapper displays the message and action buttons that can be localized so that users see them in their preferred language
- \* The wrapper publishes the content at AICC-compliant standards.

**NO.52** What can a customer do with a Group entity in the SuccessFactors Learning systems? Note: There are 3 correct answers to this question.

- \* Use an assignment profile to identify the users that belong to the User Group.
- \* Associate a Survey directly to a User Group.
- \* Create a custom tile that displays only to the User Group.
- \* Reserve seats in a class for the User Group.
- \* Manually add users to the User Group.

**NO.53** What must be configured to upload an AICC or SCORM course to a content server using the Import Content tool?

- \* A test content object
- \* A deployment location
- \* A test item
- \* A curriculum

**NO.54** Which of the following Program Types allows for a fixed time limit and also allows Users to start at different times? Please choose the correct answer.

- \* Open Ended
- \* Scheduled
- \* Closed Program
- \* Duration Based

**NO.55** Your customer would like to send an email to users with a link to a specific scheduled offering. Where do you create this link?

- \* Configuration -> Landing Page Settings

- \* Tools -> Direct Link
- \* Configuration -> Quick Links Configuration
- \* Configuration -> Easy Links

**NO.56** How can suggestions be made to a user to complete optional courses?

- \* Peer-to-Peer Recommendations
- \* Assignment Profile Recommended Items
- \* Direct item assignment due within 7 Days
- \* Manager assigned items due within 7 Days

**NO.57** What types of questions can you add when creating a course evaluation survey?

Note: There are 2 correct answers to this question.

- \* Fill-in-the-blank &#8211; enter the required word or phrase into the box
- \* Rating Scale &#8211; user chooses a rating from a rating scale
- \* Ordering &#8211; drag and drop answers in the correct order
- \* One Choice &#8211; user chooses one correct answer from a list

**NO.58** A customer wants a scheduled offering to allow self-registration.

In addition to selecting the Self Registration option on the Scheduled Offering, what else needs to be done?

Note: There are 2 correct answers to this question.

- \* The Self Registration checkbox must be selected on the Item entity.
- \* The class must be in a library that users can see.
- \* The class must be in a library that managers/approvers can view.
- \* The registration cutoff date must be in the future.

**NO.59** Under Configuration in System Admin, where can you find the default item settings that allow learners to record their own learning events?

- \* Global Variables
- \* User Settings
- \* Easy Links
- \* Registration Settings

**NO.60** elect the best answer: How is catalog access granted to users? Please choose the correct answer.

- \* Manually in the User Record
- \* Selecting the Domain field of the Catalog record
- \* Assignment Profiles
- \* Manually by the Supervisor

**NO.61** Your customer needs an item to track whether workers on the production factory floor have performed specific tasks. You create tasks to set up an observation checklist for this item. What item classification must be used for this item?

- \* Blended (Scheduled and Online)
- \* Online
- \* Other
- \* Instructor Led (Scheduled Only)

**NO.62** For which of these content object launch method should you always select the &#8220;Mark this object complete when launched&#8221; checkbox? (2)

- \* Document type
- \* AICC
- \* SCORM 1.2
- \* Browser of document type

**NO.63** Customer would like to change the links presented to Administrators on the Home page once logged in to SF Learning Administration. Where do you configure these Administrator links?

- \* Tools -> Direct Link
- \* Configuration -> Quick Links Configuration
- \* Configuration -> Landing Page Settings
- \* Configuration -> Easy Links

**NO.64** If you are an Admin looking for any curricula that has the word Compliance in the title, what search operator would you use? Please choose the correct answer.

- \* Any
- \* Exact
- \* Starts with
- \* Contains

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